

**LOCAL JOINT COMMITTEE
15 FEBRUARY 2017
4.00 - 4.15 PM**



Present:

Councillors Leake (Chairman), Allen, Angell and Worrall
David Allais, UNISON
Lorna Cameron, UNISON
Robert Card, GMB

In Attendance:

Alison Sanders, Director of Corporate Services
Kim Stevens, Head of HR ECC

69. Declarations of Interests

There were no declarations of interest.

70. Minutes from Previous Meeting

The minutes of the meeting on 5 October were approved as a correct record.

71. Urgent Items of Business

There were no items of urgent business.

72. Employment Committee: Agenda and Related Matters

1) Amendment to No Smoking Policy

The Director of Corporate Services reported that there had been strong representations from the Public Health team advising that the Council's No Smoking Policy was not conducive to supporting those trying to give up smoking. It was proposed that the policy be amended to allow those that wished to vape, to do so outside of the building but not to be restricted to the same area as the smokers.

Union representatives confirmed that they were supportive of this amendment. Other Members raised concerns around enforcing the policy particularly if Council staff vaped in their own vehicles whilst on Council business. The Director of Corporate Services stated that if a complaint was received from a member of staff relating to the No Smoking Policy that disciplinary action could be taken.

2) Restructuring in the Assistant Chief Executive's Office

The Director of Corporate Services advised that this report identified the staffing implications arising from the budget proposals for 2017/18 which were not part of the wider Transformation Programme reviews.

The Committee noted the report.

3) Edgbarrow and Sandhurst Sports Centres – Employment Implications

The Head of Human Resources, ECC advised that this report detailed the proposed redundancies arising from the agreed change of usage of Edgbarrow and Sandhurst Sports Centres beyond April 2017.

It was reported that these Sports Centres would be used by the schools for classroom space and the schools would take on responsibility for out of hours use of the sports facilities. There would be five redundancies as a result.

The Committee noted the report.

73. Matters to be Raised by Trade Unions

Trade union representatives advised that they would be keeping a watching brief on the Council Wide Support Services Review.

CHAIRMAN